

12 Foundations of Fire Department Training

Find more resources at www.safetystanddown.org

1

Set goals for every training, and make the training objectives and expectations clear to all students and instructors.

2

Take the time to prepare instructors, equipment, the training area, and the students for the training they will receive.

3

Assign mentors to help new members navigate department training, protocols, safety practices, and other aspects of department life.

4

Document all training and conduct an evaluation to get feedback from those involved.

5

Establish and follow an **annual training plan** that meets the needs of your specific community and the individual firefighter, with relevancy and safety at the forefront.

6

Train like you operate. Follow recognized standards and organizational SOPs/SOGs. Practice builds consistency, so it is important to train like you operate in order to respond consistently and appropriately.

7

Do everything possible to **ensure the safety** of all personnel during training.

8

Maintain situational awareness of the training environment at all times and be prepared to intervene to stop unsafe acts or practices.

9

Acknowledge and accept your responsibilities for the safety of everyone on the training ground.

10

All involved need to **know when to say “STOP!”** if the training goes away from the training plan or if safety is in any way compromised.

11

Properly decon and rehab after the training and conduct a post training assessment of all personnel who participated to ensure that they were not hurt or injured from the training.

12

Incorporate behavioral health training and resources so members know where to turn if they or another crew member needs support.

